No.F.12-25/2010-Lib. Government of India Ministry of Culture

Shastri Bhawan, New Delhi Dated 20th July, 2017

This Ministry invites comments from the stakeholders on the draft Recruitment Rules (RRs) to the posts of Additional Director General (Library Services), Additional Director General (IT Systems & Operations), Joint Director General (Information Technology Systems & Operations) and Chief Administrative Officer in National Library, Kolkata, a sub-ordinate office under Ministry of Culture. The comments, if any, may reach this Ministry within 30 days of uploading of the same on the website of this Ministry at the following address:-

Under Secretary, Libraries Division,
M/o Culture 1st Floor,
Central Secretariat Library,
Shastri Bhawan, New Delhi - 110001



Government of India Ministry of Culture

New Delhi, the

NOTIFICATION

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G.S.	R. 1	No.

In exercise of the powers conferred by the proviso to Article 309 of the Constitution and in supersession of the National Library, Calcutta (Group 'A' and 'B' Posts) Recruitment Rules, 2002 except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to Groups 'A' and 'B' posts in the National Library, Kolkata, namely:-

- Short title and commencement:-1.
 - These rules may be called the National Library, Calcutta, Ministry of Culture, (Group 'A') Recruitment Rules 2014.
 - They shall come into force on the date of their publication in the Official Gazette. (2)
- Application:-2.

These rules shall apply to the posts specified in Column 1 of the Schedule Annexed to these

- Number of posts, classification and scale of pay attached thereto shall be as prescribed in 3. columns 2 to 4 of the said Schedule.
- Method of recruitment, age limit, qualifications, etc:-4.

The method of recruitment, age limit, qualifications and other matters relating to the said post shall be as specified in Column 5 to 13 of the aforesaid Schedule.

- Disqualification No person. 5.
 - who has entered into or contracted a marriage with a person having a spouse living,
 - who, having a spouse living, has entered into or contracted a marriage with any b) person, shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

- Power to relax where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the 6. provisions of these rules with respect to any class or category of persons.
- Saving Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the Other 7. Backward Classes, Ex-servicemen and other special categories of persons, in accordance with the orders issued by the Central Government from time to time in this regard.

(N.K. Sinha) Under Secretary to the Government of India

To The Manager, Government of India Press, Mayapuri, New Delhi.

Copy to:

Director General, National Library, Belvedere, Kolkata 700 027 for information and necessary action 1. necessary action

Guard File. 2.

DRAFT RECRUITMENT RULES FOR THE POST OF

ADDITIONAL DIRECTOR GENERAL (INFORMATION TECHNOLOGY & SYSTEMS OPERATIONS), NATIONAL LIBRARY

Schedule

NA	Level-14: Rs.1,44,200/- to Rs.2,18,200/-	General Central Service, Group 'A' Gazetted, Non- Ministerial	01* (2017) * Subject to variation dependent on workload	Additional Director General (Information Technology Systems & Operations)
5.	4.	3.	2.	1.
Whether selection post or non-selection post.	Pay Band and Grade Pay / Pay Band Whether selection post or non-selection post.	Classification.	Number of Posts	Name of the post

Trans.		The state of the s	
NA	NA	NA	NA
9.		7.	6.
Period of probation, if any.	Whether age and educational qualification prescribed for direct recruits will apply in the case of promotee.	Educational and other qualification required for direct recruits.	Age limit for direct recruits.

Vuc.

							[Deputation (including short term contract) plus Promotion]	Composite Method	10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods.
	Science from a recognized University/Institution. (ii) 15 (fifteen) years' of experience in the area of database/system Management/software development under Central/State Government / Union Territories / Public Sector Undertakings /	(i) Master's Degree in Computer Application or Computer Science or Master of Technology (with specialization in Computer Application) AND Bachelor's Degree in Library & Information	(b) Possessing the following educational qualification and experience: Essential:	 (iii) With three years' service in the grade rendered after appointment thereto on a regular basis in post in Pay Structure - Level-13: Rs.1,23,100/ Rs.2,15,900/- or equivalent in the parent cadre or department; 	 (ii) With two years' service in the grade rendered after appointment thereto on a regular basis in post in Pay Structure – Level-13A: Rs.1,31,100/- to Rs.2,16,600/- or equivalent in the parent cadre or department; OR 	(a) (i) Holding analogous post on regular basis in the parent cadre or department; OR	Promotion: Officers under the Central/State Government / Union Territories / Public Sector Undertakings / Universities / recognized research institutions / semi-government / statuary and autonomous organizations:	Composite Method [Deputation (including short term contract) plus	11.	In case recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made.
Co.								NA	12.	If Departmental Promotion Committee exits, what is its composition.
And the second of the second o							n.	Consultation with the	13.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.

the closing date of receipt of applications.
 3. The maximum age limit for appointment on Deputation (including short term contract) shall not exceed 56 (fifty six) years of age as on
five years.
any other ex-cadre post held immediately preceding to this
2. The period of deputation including period of deputation spent in
is selected, it shall be treated as having been filled by Promotion.
 weeks in the field of Information Technology shall also be considered along with outsiders and in case the Departmental Person
 Rs.2,15,900/- and having successfully completed training of 2 (two)
service in the post Pay Structure - Level-13: Rs.1,23,100/
1. The departmental Joint Director General with three years regular
Note:
 recognized University.
(i) Ph.D. in Computer Science and/or in related discipline from a
Desirable:
statuary and autonomous organizations.
Universities / recognized research institutions / semi-government /

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Government of India Ministry of Culture

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NOTIFICATION

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In exercise of the powers conferred by the proviso to Article 309 of the Constitution and in supersession of the National Library, Calcutta (Group 'A' and 'B' Posts) Recruitment Rules, 2002 except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to Groups 'A' and 'B' posts in the National Library, Kolkata, namely:-

- 1. Short title and commencement:-
 - (1) These rules may be called the National Library, Calcutta, Ministry of Culture, (Group 'A') Recruitment Rules 2014.
 - (2) They shall come into force on the date of their publication in the Official Gazette.
- 2. Application:-

These rules shall apply to the posts specified in Column 1 of the Schedule Annexed to these rules.

- 3. Number of posts, classification and scale of pay attached thereto shall be as prescribed in columns 2 to 4 of the said Schedule.
- 4. Method of recruitment, age limit, qualifications, etc:The method of recruitment, age limit, qualifications and other matters relating to the said post shall be as specified in Column 5 to 13 of the aforesaid Schedule.
- 5. **Disqualification** No person.
 - a) who has entered into or contracted a marriage with a person having a spouse living, or
 - b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

- 6. Power to relax where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.
- 7. Saving Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the Other Backward Classes, Ex-servicemen and other special categories of persons, in accordance with the orders issued by the Central Government from time to time in this regard.

(N.K. Sinha)
Under Secretary to the
Government of India

To The Manager, Government of India Press, Mayapuri, New Delhi.

Copy to:

1. Director General, National Library, Belvedere, Kolkata 700 027 forminformation and necessary action

2. Guard File.

DRAFT RECRUITMENT RULES FOR THE POST OF ADDITIONAL DIRECTOR GENERAL (LIBRARY SERVICES), NATIONAL LIBRARY

SCHEDULE

			dependent on workload	services)
	NS.2,10,2007	'A' Gazetted, Non-Ministerial	* Subject to variation	General (Library
NA A	Level-14: Rs.1,44,200/- to	General Central Service, Group	01* (2017)	Additional Director
				•
5.	4.	ب	2.	_
or non-selection post.	Band			Name of the post
Whether selection post	Pay Band and Grade Pay / Pay	Classification.	Number of Posts	Name of the nost

NA	NA	NA	NA
9.	8.	7.	6.
Period of probation, if any.	Whether age and educational qualification prescribed for direct recruits will apply in the case of promotee.	Educational and other qualification required for direct recruits.	Age limit for direct recruits.

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(ii) (j)	(b)	Composite Method [Deputation (including Deputa Short term contract) Sector U Semi-gor (a) (ii)	10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods.
Master's Degree in Library & Information Science or M.S. in Library in Information Science or Associateship in Documentation and Information Science from a recognized University / Institution. 15 (fifteen) year's experience of computerizing Library activities in a Library under Central/State Government / Union Territories / Public Sector Undertakings / Universities / recognized research institutions / semi-government / statuary and autonomous	Level-13A: Rs.1,31,100/- to Rs.2,16,600/- or equivalent in the parent cadre or department; OR (iii) With three years' service in the grade rendered after appointment thereto on a regular basis in post in Pay Structure - Level-13: Rs.1,23,100/- to Rs.2,15,900/- or equivalent in the parent cadre or department; AND (b) Possessing the following educational qualification and experience: Essential:	[Deputation (including short term contract) plus Promotion]: Officers under the Central/State Government / Union Territories / Public Sector Undertakings / Universities / recognized research institutions / semi-government / statuary and autonomous organizations: (a) (i) Holding analogous post on regular basis in the parent cadre or department; OR (ii) With two years' service in the grade rendered after	11.	In case recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made.
		NA	12.	If Departmental Promotion Committee exits, what is its composition.
		Consultation with the UPSC would be necessary in each occasion.	13.	which Union Public Service Commission is to be consulted in making recruitment.

·μ	2				Note	(ii)	(i)	De
The maximum age limit for appointment on Deputation (including short term contract) shall not exceed 56 (fifty six) years of age as on the closing date of receipt of applications.	The period of deputation including period of deputation spent in any other ex-cadre post held immediately preceding to this appointment in any other Government Department shall not exceed five years.	Person is selected, it shall be treated as having been filled by Promotion.	Rs.1,23,100/- to Rs.2,15,900/- and having successfully completed training of 2 (two) weeks in the field of Library Services shall also be considered alongwith outsiders and in case the Departmental	The departmental Principal Library & Information Officer with three years regular service in post in Pay Structure - Level-13:	te	Diploma in Library Networking or Database Development from a recognized University / Institute.	(i) Ph.D. in Library and Information Science from a recognized University.	organizations. Desirable:

Government of India Ministry of Culture

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In exercise of the powers conferred by the proviso to Article 309 of the Constitution and in supersession of the National Library, Calcutta (Group 'A' and 'B' Posts) Recruitment Rules, 2002 except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to Groups 'A' and 'B' posts in the National Library, Kolkata, namely:-

- 1. Short title and commencement:-
 - (1) These rules may be called the National Library, Calcutta, Ministry of Culture, (Group 'A') Recruitment Rules 2014.
 - (2) They shall come into force on the date of their publication in the Official Gazette.
- 2. Application:-

These rules shall apply to the posts specified in Column 1 of the Schedule Annexed to these rules.

- 3. Number of posts, classification and scale of pay attached thereto shall be as prescribed in columns 2 to 4 of the said Schedule.
- 4. Method of recruitment, age limit, qualifications, etc:-

The method of recruitment, age limit, qualifications and other matters relating to the said post shall be as specified in Column 5 to 13 of the aforesaid Schedule.

- 5. **Disqualification** No person.
 - a) who has entered into or contracted a marriage with a person having a spouse living, or
 - b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

- 6. **Power to relax** where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.
- 7. Saving Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the Other Backward Classes, Ex-servicemen and other special categories of persons, in accordance with the orders issued by the Central Government from time to time in this regard.

(N.K. Sinha)
Under Secretary to the
Government of India

To The Manager, Government of India Press, Mayapuri, New Delhi.

Copy to:

- 1. Director General, National Library, Belvedere, Kolkata necessary action
- 2. Guard File.

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DRAFT RECRUITMENT RULES FOR THE POST OF JOINT DIRECTOR GENERAL (INFORMATION TECHNOLOGY & SYSTEMS OPERATIONS), NATIONAL LIBRARY

Schedule

			# Of MIORG	`
	Rs.2,15,900/-	'A' Gazetted, Non-Ministerial	* Subject to variation dependent on	(Information Technology Systems & Operations)
NA	Level-13: Rs.1,23,100/- to	General Central Service, Group	01* (2017)	Joint Director General
5.	4.	3.	2.	1.
Whether selection post or non-selection post.	Pay Band and Grade Pay / Pay Band	Classification.	Number of Posts	Name of the post

	NA	6.	Age limit for direct recruits.
Auc. ?	NA	7.	ct Educational and other qualification required for direct recruits.
	NA	8.	Whether age and educational qualification prescribed for direct recruits will apply in the case of promotee.
	NA	9.	Period of probation, if any.

					~	Composite Method	10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods.	
ion) AND Bachelor's Degree in Library & Infrom a recognized University/Institution. Ive) years' of experience in the area of datable of the control of the	 (b) Possessing the following educational qualification and experience: Essential: (i) Master's Degree in Computer Application or Computer Science or Master of Technology (with specialization in Computer) 	(iii) With 10 (ten) years' service in the grade rendered after appointment thereto on a regular basis in post in the Pay Structure - Level-11: Rs.67,700/- to Rs.2,08,700/- or equivalent in the parent cadre or department; AND	(ii) With 5 (five) years' service in the grade rendered after appointment thereto on a regular basis in post in the Pay Structure - Level-12: Rs.78,800/- to Rs.2,09,200/- or equivalent in the parent cadre or department; OR	(a) (i) Holding analogous post on regular basis in the parent cadre or department; OR	Officers under the Central/State Government / Union Territories / Public Sector Undertakings / Universities / recognized research institutions /	Composite Method [Deputation (including short term contract) plus Promotion]:	11.	In case recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made.	
						NA	12.	If Departmental Promotion Committee exits, what is its composition.	
			.,		necessary in each occasion.	Consultation with the UPSC would be	13.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.	



Universities / recognized research institutions / semi-government / statuary and autonomous organizations. Desirable: Ph.D. in Computer Science and/or in related discipline from a recognized University. Note 1. The departmental Senior System Analyst with ten years regular service in post in the Pay Structure - Level-11: Rs.67,700/- to Rs.2,08,700/- and have successfully completed training of 2 (two) weeks in the field of Information Technology shall also be considered alongwith outsiders and in case the Departmental Person is selected, it shall be treated as having been filled by Promotion. 2. The period of deputation including period of deputation spent in any other ex-cadre post held immediately preceding to this appointment in any other Government Department shall not exceed five years. 3. The maximum age limit for appointment on Deputation (including short term contract) shall not exceed 56 (fifty six) years of age as on the closing date of receipt of applications.					
ersities / recognized research institutions / semi-government ary and autonomous organizations. Computer Science and/or in related discipline from d University. departmental Senior System Analyst with ten years reguce in post in the Pay Structure - Level-11: Rs.67,700/-,08,700/- and have successfully completed training of 2 (tv.s. in the field of Information Technology shall also idered alongwith outsiders and in case the Departmental Persected, it shall be treated as having been filled by Promotion period of deputation including period of deputation spent other ex-cadre post held immediately preceding to trainment in any other Government Department shall not except vears. maximum age limit for appointment on Deputation (includaterm contract) shall not except 56 (fifty six) years of age as losing date of receipt of applications.			1. The servi Rs.2 week consi is sel	Ph.D. in recognize	Univ statu:
a a t/ in be son son on	naximum age limit for appointment on Deputation (including term contract) shall not exceed 56 (fifty six) years of age as on osing date of receipt of applications.	period of deputation including period of deputation spent in other ex-cadre post held immediately preceding to this nument in any other Government Department shall not exceed ears.	departmental Senior System Analyst with ten years regular to the post in the Pay Structure - Level-11: Rs.67,700/- to 08,700/- and have successfully completed training of 2 (two) in the field of Information Technology shall also be dered alongwith outsiders and in case the Departmental Person ected, it shall be treated as having been filled by Promotion.	: Computer Science and/or in related discipline from a l'University.	rsities / recognized research institutions / semi-government / ry and autonomous organizations.

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Government of India Ministry of Culture

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New Delhi,	the	

NOTIFICATION

G	S	R	Nο	

In exercise of the powers conferred by the proviso to Article 309 of the Constitution and in supersession of the National Library, Calcutta (Group 'A' and 'B' Posts) Recruitment Rules, 2002 except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to Groups 'A' and 'B' posts in the National Library, Kolkata, namely:-

Short title and commencement:-1.

- These rules may be called the National Library, Calcutta, Ministry of Culture, (Group 'A') Recruitment Rules 2014.
- They shall come into force on the date of their publication in the Official Gazette. (2)
- 2. Application:-

These rules shall apply to the posts specified in Column 1 of the Schedule Annexed to these rules.

- Number of posts, classification and scale of pay attached thereto shall be as prescribed in 3. columns 2 to 4 of the said Schedule.
- 4. Method of recruitment, age limit, qualifications, etc:-

The method of recruitment, age limit, qualifications and other matters relating to the said post shall be as specified in Column 5 to 13 of the aforesaid Schedule.

- 5. Disqualification - No person.
 - who has entered into or contracted a marriage with a person having a spouse living,
 - b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

- Power to relax where the Central Government is of the opinion that it is necessary or 6. expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.
- 7. Saving - Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the Other Backward Classes, Ex-servicemen and other special categories of persons, in accordance with the orders issued by the Central Government from time to time in this regard.

(N.K. Sinha) Under Secretary to the Government of India

To The Manager, Government of India Press. Mayapuri, New Delhi.

Copy to:

Director General, National Library, Belvedere - 700 027 for information and necessary action

2. Guard File.

DRAFT RECRUITMENT RULES FOR THE POST OF CHIEF ADMINISTRATIVE OFFICER, NATIONAL LIBRARY

SCHEDULE

Rs.2,09,200/-
Level-12: Rs.78,800/- to
4
Pay Band and Grade Pay / Pay Band

NA	6.	Age limit for direct recruits.
$\langle C \rangle$ AN	7.	Educational and other qualification required for direct recruits.
NA NA	8.	Whether age and educational qualification prescribed for direct recruits will apply in the case of promotee.
NA	9.	Period of probation, if any.

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					[Deputation (including short term contract) plus Promotion]	10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods.
Note 1. The departmental Senior Administrative Officer with five years regular service in the grade on a regular basis in post in Pay Structure Level-11. As. 67,700/- to Rs. 2,08,700/- and having successfully completed training of 4 (four) weeks in the field of	 (i) Bachelor's degree from a recognized University / Institution. (ii) 10 (ten) years experience in Supervisory, Accounts, Administration, Establishment work in a Government Office / PSUs / Autonomous body / Statutory body. 	(b) Possessing the following educational qualification and experience:	(ii) With five years' service in the grade rendered after appointment thereto on a regular basis in post in Pay Structure - Level-11: Rs.67,700/- to Rs.2,08,700/- or equivalent in the parent cadre or department; AND	(a) (i) Holding analogous post on regular basis in the parent cadre or department; OR	Promotion]: Officers under the Central/State Government / Union Territories / Public Sector Undertakings / Universities / recognized research institutions / semi-government / statuary and autonomous organizations:		In case recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made.
					Ä	12.	If Departmental Promotion Committee exits, what is its composition.
					UPSC would be necessary in each occasion.	13.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.

ņ	2.	
The maximum age limit for appointment on Deputation (including short term contract) shall not exceed 56 (fifty six) years of age as on the closing date of receipt of applications	The period of deputation including period of deputation spent in any other ex-cadre post held immediately preceding to this appointment in any other Government Department shall not exceed five years.	Administration, Establishment and Accounts of shall also be considered alongwith outsiders and in case the Departmental Person is selected, it shall be treated as having been filled by Promotion .