

F. No. L-25/2/2022-LIB.
Government of India
Ministry of Culture
Library Section

Shastri Bhawan, New Delhi
Dated 19th June, 2023

To

The Librarian,
Central Reference Library,
Belvedere, Kolkata-700027

**Subject: Revision of Recruitment Rules (RRs) for the post of Librarian,
Central Reference Library, Kolkata- reg.**


Sir,

I am directed to refer to subject mentioned above and to say that as per direction of Cabinet Secretariat, this Ministry had proposed to change provisions of RRs for the post of Librarian, CRL and the proposal was submitted to DoPT for their concurrence/consideration.

2. The present proposal of draft amended RRs for the existing post of Librarian in CRL, framed in consultation with DoPT, is enclosed herewith at Annexure-A. However, before finalizing any proposal for framing/amendment in the RRs of any post, obtaining comments from stakeholders is required. Therefore, DoPT has insisted on obtaining the comments from various stakeholders in this amended RRs.
3. Thus, CRL is requested to put the draft RRs on their website for 30 days, for inviting and obtaining comments from stakeholders. After the stipulated period, the comments received against the draft RRs may be sent to this Ministry so the draft RRs for the said post may be finalized and sent to DoPT for their consideration.
4. This issues with the approval of competent authority.

Encl: As above

Yours faithfully,



(Anuradha Sood)

Under Secretary to the Govt. of India

Copy to:-

NIC Cell, Ministry of Culture, for uploading the draft RRs in the Ministry's website for 30 days from the issue of this letter.

Column of Schedule	No. of Rules	Provisions in the approved/existing	Proposed RRs
1 Name of Post		Librarian	Senior Library and Information Officer
2 No. of Posts	1* (2014) * Subject to variation dependent on workload	1* (2022) * Subject to variation dependent on workload	
3 Classification	General Central Service, Group 'A', (Gazetted, Ministerial)	General Central Service, Group 'A', Gazetted, Non- Ministerial	
4 Scale of Pay	PB-3, Rs 15600-39100 + Grade Pay of Rs 7600/-	Level-12 (Rs. 78,800-209200)	
5 Whether Selection Post or Non-Selection Post	Not applicable	Not applicable	
6 Age Limit for Direct Recruitment	N.A.	Not Exceeding 45 years. (Relaxable for Government servant upto 5 years in accordance with the instructions or orders issued by the Central Government. Note: The crucial date for determining the age limit shall be as advised by the UPSC.	
7 Educational and Other qualification required for Direct	N.A.	Essential: (i) Master's Degree in Library Science or Library and Information Science from a recognized University or Institute;	

recruitment		<p>(ii) Ten years' Professional Experience in a Library Under Central Government/ State Government/Union Territories/Autonomous or Statutory Organization/Public Sector Undertakings/Universities or recognized research or Educational Institution.</p> <p>Desirable:</p> <p>(i) One year experience of computerizing library activities in a Library Under Central Government/ State Government/ Autonomous or Statutory Organization/ Public Sector Undertaking/University or recognized research or Educational Institution.</p> <p>(ii) Degree or Diploma in Management from a recognized University or Institute;</p> <p>(iii) Diploma in Computer Applications from a recognized University or Institute, or equivalent;</p>
8 Whether age and Educational Qualifications prescribed for Direct Recruits will apply in the case of promotes	N.A.	Not applicable
9 Period of probation, if any	N.A.	One year for Direct recruits
10 Method of	By deputation (including short-term contract)/contract basis	Deputation (including short-term contract)/absorption failing which by

recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various method		direct recruitment
11 In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption to be made	<p>(1) Deputation (including short-term contract) / Contract basis.</p> <p>Deputation: Officers under the Central or State Government or Union territories or Public Sector Undertaking or Universities or Recognised Research Institutions or statutory autonomous organization:</p> <p>Note 1: The maximum age limit for appointment on contract basis shall not exceed sixty Seven years as on the closing date for receipt of applications.</p> <p>Note 2: Appointment on contract basis shall be a period of three years and may be extended subject to satisfactory performance and maximum age limit of -seventy years.</p> <p>Note 3: In case of appointment on contract basis, the terms and conditions of service of the incumbent of the post shall be applicable to a Group 'A' Officer of</p>	<p>A. Deputation : (Including Short-Term Contract)</p> <p>Officers of the Central Government/State Government / Union Territories/Autonomous or Statutory Organization/PSUs/ Universities or recognized Research Institutions :-</p> <p>a. (i) holding analogous posts on regular basis in the parent cadre/department ;</p> <p>or</p> <p>(ii) with 05 years service in the grade rendered after appointment thereto on regular basis in Level-11 or equivalent in the parent cadre/department;</p> <p>and,</p> <p>b. Possessing the educational qualifications and experience prescribed for direct recruits under column 7.</p> <p>Note 1: Period of</p>

	the Central Government holding analogous post.	<p>deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not exceed four years.</p> <p>Note 2: The maximum age limit for appointment by deputation (including short-term contract)/absorption shall be "Not exceeding 56 years" as on the closing date of receipt of applications.</p> <p>Note3: The provision for absorption will be applicable in the case of Central/State Government and Union Territory Government Officials Only.</p>
12 If a Departmental Promotion/Selection Committee exist what is its composition.	<p>Search-cum-Selection Committee consisting of:-</p> <ol style="list-style-type: none"> 1. Cabinet Secretary- Chairman 2. Principal Secretary to Prime Minister- Member 3. Secretary, Department of Personnel and Training- Member 4. Secretary (Culture)- Member 5. three experts on the field of Library and Information Science to be nominated by the Ministry of Culture- Member 	<p>Search-cum-Selection Committee and Departmental Confirmation Committee consisting of:-</p> <ol style="list-style-type: none"> 1. Secretary, Ministry of Culture- Chairman 2. Joint Secretary, Ministry of Culture, looking after Libraries- Member 3. Three experts drawn from one or more of the field of Education, Libraries, Archives and Database Management, to be nominated by Secretary (Culture) - Members

	Note:- The Search-cum-Selection Committee shall adopt such flexible procedure as it deems fit for seeking out and considering names of persons of outstanding ability in the Library Science and Information field.	
13 Circumstance in which the Union Public Service Commission is to be consulted in making recruitment.	N.A.	N.A.